

we are a disruptive innovator in the media industry

Operative has been developing innovative and leading advertising management technology for over two decades. Our cloud-based technology platforms give Global Media companies insights and capabilities to deliver next generation advertisement solutions.

Our customers include Amazon, Comcast, NBCU, Viacom CBS, Fox, Charter, Sinclair and many more.

With over 300 Global Clients, we have a reputation for developing solutions with the latest technology enabling our customers lead and compete in today's dynamic and fiercely competitive market.



OPERATIVE / leading ad management technology

With over **\$10B in digital ad revenue** and **\$45B in global TV ad revenue** flowing through the systems, Operative supports the largest media order management tools on the planet.

MORE THAN 8 MORE THAN 1,000 REGIONS 20 EMPLOYEES WORLDWIDE YEARS IN THE INDUSTRY

> 300+ CLIENTS

20,000+ USERS



More integrations and industry partnerships than any other OMS.

- Dozens of API Connections including Rate Cards, CRM, Inventory, Audience & more.
- First to market in Converged Connected Sales and Agency RFP Automation
- Linear, Print, and TV OMS Systems



OPERATIVE / The company we keep around the world







OPERATIVE / Technology transformation

Operative is institutionalizing these principles throughout

Architectural – Microservices

Organizational – DevOps

Operational – CI/CD

Limitless scale and elasticity – the service can scale up or down dynamically based on demand

Shared underlying infrastructure, software, and/or platforms (multi-tenant)

Services-based APIs

Internet technology enabled (designed for the web)

Seamless, continuous releases of new functionality

Open



OPERATIVE / Development culture



Proprietary and Confidential

OPERATIVE / Our Technology stack





integrations and industry partnerships

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- DICITAL CONTENT NEXT INPA

• Linear, Print, and TV OMS Systems

OPERATIVE / Company background and history

- Over 20 years experience in both the Linear TV and Digital industries
- Created in 2016 when SintecMedia (Linear market leader) and Operative (Digital market leader) brought together by Francisco Partners (leading global PE firm)
- SintecMedia had previously acquired products from several other companies like Pilat Media (IBMS), Argo Systems (Medea/Nestor), Broadway Systems (Broadway), and MediaPro

OPER/TIVE

>operative SintecMedia



OPERATIVE / Our benefits

Operative is offering a large scale of benefits for our employees:

- Private medical Insurance
- Hybrid Work Model: 1 day/week in the office
- Operative University [Udemy for Business, unlimited access]
- Extra leave days for your birthday, Operative days & seniority in the company
- Unique Operative awards for our employees
- Performance related bonuses
- OpWell program Operative's wellbeing program
- Celebrating our employees seniority / birthday, special events
- And many others

Join us and discover all the perks in Operative!